

PRESS RELEASE

Talents4AA launches its innovative Job Platform, jobsautomotive.com, to transform the recruitment in the Automotive Aftermarket industry

Paris, February 18th, 2025 – Talents4AA, the non-profit association dedicated to attracting, developing, and retaining talents in the Automotive Aftermarket, is proud to announce the launch of its revolutionary job platform: <u>jobsautomotive.com</u>.

In a remarkable achievement within a brief two-year span, Talents4AA proudly unveils the launch of its revolutionary job platform: jobsautomotive.com.

Providing robust visibility for member companies

Jobsautomotive.com is a centralized job platform that consolidates opportunities from the 30 member companies of Talents4AA. The platform is designed to break down barriers, offering a user-friendly interface for talents of any gender, age, and academic level. From technicians to executive roles, the platform aims to transform the recruitment landscape in the automotive aftermarket.

The platform is poised not only to feature job advertisements from Talents4AA member companies but also to enlighten all visitors about the transformative developments within the sector, encompassing new mobilities, electrification, and sustainability initiatives.

On its inaugural day, the platform already presents over **300 job opportunities in 20 countries**, with more to come. The platform is available here: **jobsautomotive.com**

European focus with global aspirations

In 2025, Europe is the primary territory for <u>jobsautomotive.com</u>. However, Talents4AA has plans for global expansion, aligning with its commitment to making the automotive aftermarket an attractive career choice worldwide.

To ensure inclusivity, the platform is available in four languages at launch: English, German, French, and Spanish. Talents4AA is dedicated to breaking language barriers and will continue to expand language support to foster a diverse and global talent pool.





Fotios Katsardis, Chairman of Talents4AA and President and CEO at Temot International, expressed his enthusiasm, stating: "This launch is a significant milestone for our non-profit association after two years of dedicated effort. JobsAutomotive.com not only serves as a window for our members to attract new talents in Europe but sets the stage for our global aspirations in the automotive aftermarket industry."

Talents4AA: Tackling the industry-wide challenge of attracting new talents

Without a doubt, the Automotive Aftermarket stands as a captivating and multifaceted sector that provides an extensive array of career opportunities across all levels, ranging from the workshop to top management. Nevertheless, every participant in this sector, including parts manufacturers, distributors, and repairers, encounters a common challenge: the need to enhance the sector's recognition and effectively attract and retain talented individuals.

With a mission to address the industry-wide challenge of attracting young talents, Talents4AA was established in 2022, bringing together industry leaders to collectively communicate the vast opportunities within the automotive aftermarket.

Talents4AA is uniting with over 30 industry leaders to elevate the Automotive Aftermarket to the market position it rightfully deserves and transform it into an appealing destination for talents of all backgrounds. Comprising parts manufacturers, International Trading Groups, wholesale distributors, federations, service companies, and educational institutions, these entities are collectively shaping Talents4AA into the most representative collaborative initiative in Europe.

About Talents4AA

Talents4AA, established as a non-profit association in France in 2022, is dedicated to promoting the Automotive Aftermarket, fostering the attraction and retention of talents encompassing all ages, backgrounds, genders, and professions. The association, comprising more than 30 member companies - parts manufacturers, International Trading Groups, wholesale distributors, federations, service companies, and educational institutions – is committed to creating a dynamic and inclusive aftermarket sector. Open to all industry members, Talents4AA invites those passionate about enhancing the sector's visibility and appeal.

In February 2025, Talents4AA launched its job platform **jobsautomotive.com**, which consolidates opportunities from all member companies of Talents4AA.

More information on our website: $\underline{www.talents4aa.com}$