

## Gates to expand in Wroclaw

*Gates' presence grows in Poland with additional office space*

**WROCLAW, Sept. 1, 2022** – Gates (NYSE: GATES), the global, diversified industrial manufacturer of power transmission and fluid power solutions, is setting its sights on growth as it expands its operations in Wroclaw, Poland.

The company is leasing more commercial office space to cater for an increase in headcount as it develops its Gates Business Services Europe (GBSE) arm.

GBSE is responsible for many important business processes such as finance, IT, pricing and HR. In 2022 the focus has been on establishing customer experience, business analytics and legal functions. The enterprise is also home to the Centre of Excellence, a unit dedicated to continuous improvement, change management and business transformation.

Talking about the new office space, Anna Duvialard, Managing Director, Business Services Center Europe, says: “We welcome this opportunity to further establish our business in Wroclaw, a city which has been very welcoming from the outset. These are very exciting times for GBSE, and the new office space is a symbol of that. As a team we are growing as our business remit becomes bigger and more strategic. Accordingly, as an employer we are looking to recruit passionate individuals who want to be part of a transformation success.”

She continues: “Ours is a dynamic environment, staffed by different nationalities and driven by cross-functional teams working together using the latest business thinking and processes. For those individuals who would like to pursue a challenging yet rewarding career, we are hiring!”

Gates is becoming a key employer of the Lower Silesia region in Poland. Not only does it operate from Wroclaw, but it also has a manufacturing and distribution hub in the neighbouring town of Legnica.

To celebrate the office expansion, Gates is holding a ribbon-cutting event on the 9th September, to which it has invited the Vice Mayor, Jakub Mazur, ABSL Vice President, Maciej Borkowski and other local business representatives. Gates CMO, Tom Pitstick and Gates EMEA President, Josef Parzhuber, will also be in attendance.

### **About Gates**

Gates is a global manufacturer of innovative, highly engineered power transmission and fluid power solutions. Gates offers a broad portfolio of products to diverse replacement channel customers and to original equipment (“first-fit”) manufacturers as specified components. Gates participates in many sectors of the industrial and consumer markets. Gates products play essential roles in a diverse range of applications across a wide variety of end markets ranging from harsh and hazardous industries such as agriculture, construction, manufacturing and energy, to everyday consumer applications such as printers, power washers, automatic doors and vacuum cleaners, and virtually every form of transportation. Gates products are sold in 128 countries across four commercial regions: the Americas; Europe, Middle East and Africa; Greater China; and East Asia and India. More about Gates can be found at [www.gates.com](http://www.gates.com).

### **Forward-Looking Statements**



This press release contains forward-looking statements. All forward-looking statements involve risks and uncertainties which could affect our actual results and could cause its actual results to differ materially from those expressed or implied in any forward-looking statements made by, or on behalf of, us. Important factors could affect our results and could cause results to differ materially from those expressed in our forward-looking statements, including but not limited to the factors discussed in the section entitled "Risk Factors" in Gates' Annual Report on Form 10-K for the fiscal year ended December 30, 2017, as filed with the Securities and Exchange Commission.

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