Improving Ford Competitive Position and Profitability in Europe



in profitable

growth segments

Improve or exit less profitable vehicles

Reduce structural costs

REDESIGN

3 Customer-Focused Business Groups



Commercial Vehicles

Grow leadership through tightly integrated offering of smart vehicles, services and partnerships



Passenger Vehicles

More targeted, emotive portfolio of European-built passenger vehicles



Imports

Niche portfolio of iconic vehicles that build on Ford brand heritage



Electrified vehicle offerings for all Ford models

More Efficient and Focused Business Model

- · Improve or exit less profitable vehicle lines
- · Address underperforming markets
- · Strategic review of Russia joint venture
- · Ceasing transmission production in Bordeaux, France
- · Leveraging relationships, including potential Volkswagen alliance



Consultation with Union Partners